



COUNCIL ON ACCREDITATION

ANNUAL REPORT

Please note this is a copy of your submission. You will be notified via email when the benchmark report is ready for review,

FISCAL YEAR: 2023

ANTICIPATED CHALLENGES

Below are the challenges expected by your organization in the next fiscal year.

Recruiting Staff;Retaining Staff

ANTICIPATED CHANGES

Below are the changes expected by your organization in the next fiscal year.

Elimination of 1 or more programs

NTEE CODE (nonprofit organizations only)

National Taxonomy of Exempt Entities (NTEE) Code *[Nonprofit organizations only]*

Below is your NTEE Code. The NTEE Code is conferred by the IRS and categorizes tax-exempt entities. COA uses this code when benchmarking your data.

NTEE Code

P40

CLIENTS AND SERVICES

The following is the number of clients which your organization served in the specified Fiscal Year.

166

WORKFORCE

Retention Rates

Count of managers at the start of the fiscal year	4
Count of managers who voluntarily left in the fiscal year	0
Management Retention Rate	100.00%

Count of non-managerial staff at the start of the fiscal year	15
Count of non-managerial staff who voluntarily left within the fiscal year	7
Non-managerial Staff Retention Rate	53.33%

Count of staff at the start of the fiscal year	19
Count of staff who voluntarily left within the fiscal year	7
Staff Retention Rate	63.16%

Average Staff Tenure (Months)

Sum of working months since hire date for all staff as of the last day of the specified fiscal year	1,723.00
Count of staff as of the last day of the specified fiscal year	19
Average Staff Tenure (Months)	90.68

Average Cost of Benefits

Total cost of benefits for the specified fiscal year	\$156,848.73
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Count of staff receiving benefits in the specified fiscal year	21
Average Cost of Benefits	\$7,468.99

GOVERNING BODY

The following contains information pertaining to your organization's specified Fiscal Year.

Member, Meeting, and Tenure Counts

Count of governing body meetings	4
Count of governing body members	4
Enter your governing body member term limit in years	0

Average Tenure (Months)

Count of active months for all members from their onboarding date to the last day of the specified fiscal year	798
Count of governing body members (pulled from above)	4
Average Tenure (Months)	199.50

Average Attendance Rate

Sum of governing body meetings attended by each member	14
Count of meetings (pulled from above)	4
Count of members (pulled from above)	4
Average Attendance Rate	87.50%

FINANCES

The following contains information pertaining to your organization's specified Fiscal Year.

Revenue or Budget

Total revenue or budget for the specified Fiscal Year:	\$1,384,070.00
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Revenue or Budget Breakdown

Below are the sources of your revenue or budget.

% Fee for Service	0.00	% Social Enterprise	0.00
% Fundraising/Donations	0.50	% Investment Income	0.50
% Gov't Grants	98.50	% Other	0.00
% Private/Foundation Grants	0.50		
		Description of '% Other'	
		Total (must equal 100)	100.00

Months of Liquid Unrestricted Net Assets (LUNA)

Unrestricted net assets	\$1,500,266.00
Equity of fixed assets	\$316,393.00
Liquid unrestricted net assets (LUNA)	\$1,183,873.00
Total expenses	\$1,209,664.00
Average monthly expenses	\$100,805.33
Months of Unrestricted Net Assets (LUNA)	11.74

Months of Cash on Hand

Unrestricted cash	\$931,327.00
#NAME?	\$100,805.33
Months of Cash on Hand	9.24

Operating Surplus or Deficit

Operating unrestricted revenue in the specified fiscal year	\$1,384,070.00
Operating expenses	\$1,209,664.00
Operating Surplus or Deficit	\$174,406.00

Median Salary

This is the salary "in the middle" of all salaried staff when sorted from lowest to highest.

Median salary of all salaried staff	\$52,060.00
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CEO Wage Ratio (nonprofit organizations only)

CEO wage	\$75,000.00
Total expenses (pulled from above)	\$1,209,664.00
CEO Wage Ratio	6.20%

RISK PREVENTION AND MANAGEMENT

This section relates to your organization's risk prevention and management system.

Directors and Officers (D&O) Liability Insurance Policy Amount

The following provides your organization D&O policy amount.

Did your organization maintain D&O liability insurance in the specified fiscal year? Enter "Yes" or "No".	Yes
If you selected 'Yes' above, enter the policy amount of your D&O liability insurance.	\$1,160,000.00